



JAPAN INTERNATIONAL MEDIATION CENTER in KYOTO Curriculum Vitae

	Surname	Thomas
	First Name	Gerald
	Nationality	Canadian
	Country of Residence	Japan
Language	English, Japanese	
Profession/Occupation and Organization	International business consultant and mediator Founder and President of Thomas Consultants International Co., Ltd., a registered Japanese Company with head office in Kobe Japan, with a second office in Tokyo	
Professional Affiliations and Positions	<ul style="list-style-type: none"> • Member of the Chartered Institute of Arbitrators • Member of the Inter-Pacific Bar Association (IPBA) • Member of the Japan Association of Arbitrators 	
Qualifications	<ul style="list-style-type: none"> • Barrister & Solicitor since 1993 (Non-practicing status), Law Society of British Columbia (Canada) • Registered on the Japan Specialist Mediator Panel of the Singapore International Mediation Centre • Registered Mediator with the Osaka Mediation Center, commissioned by the Japan Ministry of Justice 	
Educational/Professional Background	<ul style="list-style-type: none"> • Kings College London - Postgraduate Certificate in International Financial and Commercial Law • Queens University, Kingston Ontario (Canada) – LL.B. • Florida Institute of Technology – Postgraduate coursework Certificate in Advanced Applied Behavioural Analysis (Behavioural Psychology) • University of Toronto – B.A. Educational and Behavioural Psychology 	



<p>Mediation Training and Certification</p>	<ul style="list-style-type: none"> • The Center for Effective Dispute Resolution (CEDR) Mediation Program • Singapore International Mediation Centre - Specialist Mediator Program • Japan Association of Arbitrators Mediation Program – International Mediation in English • Pepperdine University - Straus Institute for Dispute Resolution - Mediation Training Program
<p>Mediation Style</p>	<p>Positive and practical, involving evaluative, facilitative and transformative techniques to achieve best outcomes</p>
<p>Mediation Experience</p>	<p>Over 20 years' experience working between Japanese and foreign parties to reach agreement over a wide range of business and family matters. Some noteworthy examples:</p> <ul style="list-style-type: none"> - Kuala Lumpur – mediating between Japanese and Malaysian partners of a Malaysian joint venture when a dispute arose over the building of a factory - Osaka – achieving settlement between two non-Japanese founding partners of a Japanese visual arts company - Kobe – achieved settlement between a Japanese company and a foreign employee over terms for termination of the employee
<p>Main Practice Areas</p>	<ul style="list-style-type: none"> - International corporate, business and other civil disputes - International divorce and child custody - International family and inheritance matters - International employment matters – employment contract issues - International sports mediation